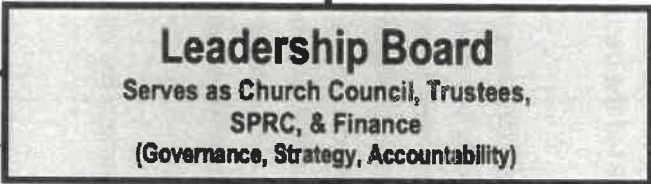
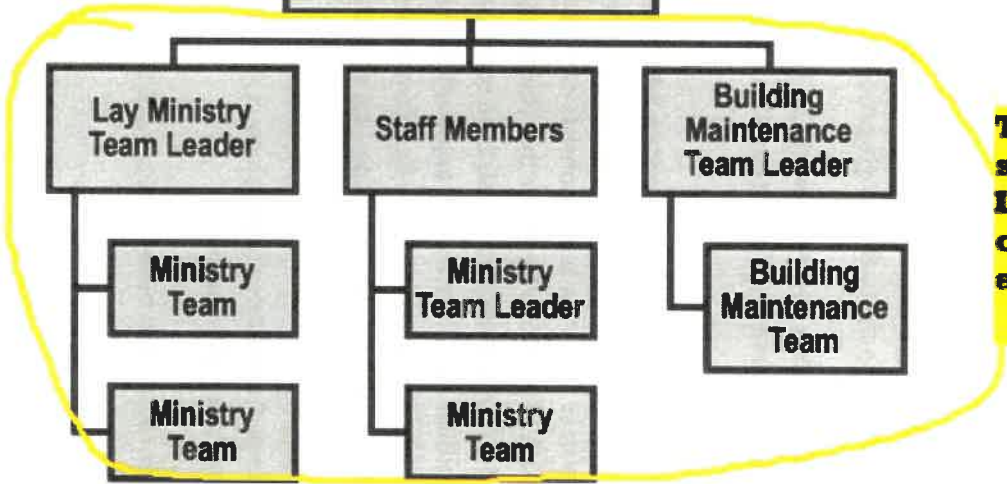


**This is an example of a Simplified Accountable Structure**



Pastor is Chair of Nominations



**This is a suggested structure. The Leadership board can structure this as they see needed.**

The church currently has 4 primary decision-making committees.

**Board of Trustees:** (6-9 members) The Board of Trustees has oversight and care of all local church property, buildings, and equipment to further the mission of the church.

**SPRC (Staff-Parish Relations):** (6-9 members) The SPRC encourages, strengthens, nurtures, supports, and respects the pastor(s) and staff and their families. They confer regularly about the personnel conditions and issues that affect the congregation's total ministry, including healthy life-work balance.

**Finance Committee:** (6-9 members) The finance committee compiles a budget for supporting the mission and vision of the church and is responsible for developing and carrying out plans to raise enough income to support the budget that has been approved.

**Church Council** (6 -12 members) The Church Council oversees the administration and ministry of the congregation. The team determines God's call to the congregation for ministry that is transformative.

**Nominations Committee:** (6-9 members) The Nominations Committee is a stand-alone entity who meets in the fall to nominate people to serve on committees. This committee is not a part of the decision-making committees mentioned above.

To simplify church structure, the 4 separate administrative committees (trustees, finance, staff-parish relations, and church council) cease to exist as we know them, and they *are replaced by one new Leadership Board which functions as all four committees*. This new board consists of 9-15 people with three year terms, is nominated by the Committee on Nominations and is voted on by either the church conference or charge conference. Rather than holding four separate meetings of the four previous administrative committees, there is now one board meeting where the leaders are able to practice a healthier and more holistic approach with missional focus and direction. Technically, and in fulfillment with the requirements of the Discipline, all four committees still exist, but they exist as a single unified Leadership Board, with all of their responsibilities, qualifications, and authority of each administrative committee located in the simplified board.

**The Nominations Committee stands alone, and will nominate people to serve on the new Leadership board, as the new board may not self-nominate.**

**The primary purposes and benefits of simplified, accountable leadership are:**

- Removes bottlenecks in the decision-making process
- Systems, procedures, and policies in place that are flexible and adaptable
- More people released and available for ministry
- Leadership board responsible for church's faithfulness to The Great Commission (making disciples)